



Strategic Plan 2018-2021: **(Abridged Version)**

Autism Tasmania is the peak autism body in Tasmania.

We are committed to improving the lives of adults and children on the autism spectrum, their families, and carers; and to improve community awareness, acceptance and understanding of autism.

We work closely with our members and the extended autism community to advocate for equity and fairness.

We are a community based, not for profit, incorporated association and registered charity.

Vision

Optimum life outcomes for adults and children on the autism spectrum

Mission

To help adults and children in Tasmania on the autism spectrum, their families and carers to participate fully, independently and equally in all aspects of their everyday lives

Core Values

Inherent worth

We recognise and celebrate that people on the autism spectrum are valuable members of society, capable of contributing to and enriching the lives of those around them.

Social justice

We value equality and recognise that some people need a greater share of resources in order to have equal opportunity.

Individual dignity

We value individuality, acknowledge that everyone should be treated with respect, and we believe that all people should have the opportunity to be involved in choices relating to their own wellbeing.

Respecting language and identity

We acknowledge the differing views within the autism community for describing autism and respect the right of individuals to choose the language which they believe most powerfully represents them.

Evidence-based practice and policy

We value evidence-based practice and consult with and seek input from the autism community to influence better policy outcomes.

Collaboration and community

We value partnerships with other organisations, and celebrate the diversity and achievements of the community we represent.

Professionalism and accountability

We strive to operate our organisation transparently and with the best interests of our members and the Tasmanian autism community in mind.

Autism Tasmania Strategic Plan 2018-2021:

Objectives and Goals

Objective 1: To empower adults and children on the autism spectrum, their families and carers in Tasmania

Goals

- 1.1 To provide quality information and support services
- 1.2 To deliver and facilitate professional autism training to individuals
- 1.3 To deliver and facilitate professional autism training to service providers
- 1.4 To extend our reach across Tasmania, particularly in regional and remote communities

Objective 2: To raise community awareness, acceptance and understanding of autism

Goals

- 2.1 To achieve better community awareness, acceptance and understanding of autism
- 2.2 To assist in the development of autism friendly services

Objective 3: To undertake systemic advocacy on behalf of adults and children on the autism spectrum, their families and carers in Tasmania

Goals

- 3.1 To play a leadership and influencing role in the sector
- 3.2 To provide evidence-based representation and input to policy and reform processes

Objective 4: To be a dynamic, sustainable organisation

- 4.1 To be inclusive
- 4.2 To be recognised and remain the peak autism body in Tasmania
- 4.3 To maintain high professional standards
- 4.4 To be an employer of choice
- 4.5 To diversify funding
- 4.6 To meet governance responsibilities